



LEAD - BETTER BUILDINGS

POSITION
DESCRIPTION

**HIP V. HYPE
SUSTAINABILITY**

HIP V. HYPE IS AN ENTREPRENEURIAL GROUP OF COMPANIES UTILISING DESIGN THINKING TO CREATE THE FUTURE CITY WE DESERVE.

WE USE OUR UNIQUE PERSPECTIVE ON BUSINESS, PROCESS AND TECHNICAL KNOWLEDGE TO COLLABORATE IN THE MAKING OF BETTER, MORE ELEGANT, MORE INTUITIVE, MORE SUSTAINABLE, SPACES, SYSTEMS, SERVICES AND EXPERIENCES. OUR AIM IS TO ENHANCE QUALITY OF LIFE FOR PEOPLE, RECONNECT WITH NATURE AND ADDRESS IMPACTS OF CLIMATE CHANGE AT SCALE.

OUR OPERATIONS FOCUS AROUND FOUR PILLARS:

**DEVELOPMENT.
DESIGN.
SUSTAINABILITY.
RESEARCH.**



KEY INFORMATION

Role: Lead - Better Buildings - FULL TIME.
Location: 330 Park Street Collective - Carlton North.
Starting: August 2018.

PURPOSE

Shape and lead HIP V. HYPE Sustainability's Better Buildings practice, a leading provider in design-led advice and support to drive optimised environmental, social and economic sustainability outcomes in the built environment.

Provide strategic direction and drive exceptional service delivery and coordination of a growing team to ensure the business is relentless in pursuing its environmental, social and economic sustainability goals. Lead an early and integrated approach to enable advice to consider all aspects of sustainability, culminating in commercially conscious industry leading outcomes.

Our evidence-based analysis and advice focuses on enabling the vision of our clients to be realised, and in doing so supporting and enhancing health, comfort and sustainability outcomes for all people who interact with the buildings we work on.

EXPERIENCE AND
ATTRIBUTES

- Deep alignment with our values and an active interest in design and sustainability is essential for any of Our People.
- A relevant qualification in Engineering, Sustainable Design or a related discipline is essential.
- A minimum of 10 years experience in built environment sustainability consulting or a highly relevant field.
- An established network of clients and industry collaborators.
- Proven team management and client relationship management skills are vital.
- Strong technical skills and knowledge of subjects including energy and daylight modelling, passive design, water sensitive design, sustainable servicing strategies and embodied emissions is essential.
- Comprehensive knowledge of local building codes and standards.
- Strong software capability such as IES, Rhino, Grasshopper, FirstRate5.
- Industry accreditations such as Green Star, One Planet Living, LBC.
- Great written and verbal communication skills, financial literacy and a strong capacity to understand and work effectively within the commercial parameters of project delivery are all critical.
- Ability to think logically, analyse and assess opportunities and risks and identify solutions and outcomes.
- A strong understanding of design thinking principles and ability to understand and adopt a design-led approach to problem solving and project management.
- Ability to identify opportunities to continuously improve processes and practices.



TASKS

TEAM LEADERSHIP

- Shape and lead a growing team of skilled and passionate professionals, with varying levels of experience and diverse backgrounds.
- Mentor Our People, nurturing a culture of collaboration, curiosity, technical excellence and considered, engaging communication.

TECHNICAL DIRECTION

- Manage technical oversight and quality assurance for all project delivery.
- Direct and review all technical analysis and project deliverables, maintaining a very strong focus on the quality and presentation of our work.
- Nurture and mentor a strong technical capability across the team.
- Identify opportunities to continuously improve processes and practices.

PROJECT DIRECTION AND CLIENT RELATIONSHIP MANAGEMENT

- Provide project direction for all Better Buildings projects, and lead the establishment and management of strong, collaborative client relationships.
- Lead client workshops and meetings with the clear goal of being an enabler of a productive design process that achieves outstanding sustainability outcomes while meeting and balancing other project objectives.
- Lead project planning, budgeting and resource planning.

BUSINESS MANAGEMENT

- Manage commercial and operational requirements of the Better Buildings team, including revenue forecasting, skills and training, efficiency and profitability management, in consultation with the Managing Director and Head of Operations.

OPPORTUNITY DEVELOPMENT AND INDUSTRY PARTICIPATION

- Create and sustain productive relationships with clients and collaborators with aligned business values.
- Secure a consistent pipeline of consultancy contracts aligned with the team’s capability and values, in consultation with the Managing Director.
- Lead proposal drafting, budgeting and resource planning.
- Represent HIP V. HYPE Sustainability at industry events, in media and other public appearances.



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OUR VALUES

We believe in the power of a collaborative, design led approach.

We believe in building relationships.

We believe in the potential of smart, thoughtful and passionate people who are driven to achieve better.

Our aim is to remain agile and open-minded to facilitate an environment that enables our people to pursue relevant and meaningful purpose driven work.

We will not compromise on our values:

- Continuity and Authenticity is everything: say what you mean and mean what you say.
- We don't want to be interesting, we want to be good.
- We seek work that is meaningful, evidence-based and challenges the status quo - "It's more fun being a pirate than joining the navy".
- We acknowledge effort, share success and act with compassion: We collaborate, we don't compete.
- We question everything and always seek to understand - WHY.
- We don't believe the Hype.
- We always seek to be better and to do better.
- And importantly, we take our work seriously, not ourselves...!

INTERESTED?

**SHOOT THROUGH A ONE-PAGE PITCH AND CV TO
WEDESERVEBETTER@HIPVHYPE.COM**