

# Sustainability & Environment Matters



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Approved by Liam Wallis [Director]

December 2022

Review date

January 2024

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## VISION

We strive to deliver commercially grounded, yet ambitious sustainable solutions for the built environment while being conscious of our impact on each other and the natural environment. We strive to use less more responsibly.

At HIP V. HYPE, sustainability is inherent to everything we do. We aim to lead by example, delivering projects that achieve strong sustainability outcomes, providing advice to governments, institutions and organisations that can accelerate action, and enabling workshare spaces that bring together professionals looking to create the future we deserve.

## OUR COMMITMENT

Our natural systems are out of balance meaning that economic and social prosperity are no longer a given. We are committed to making decisions that seek to restore the balance as rapid climate change directly impacts the projects we deliver and the advice we provide. The action we take as a business is more important than ever.

We recognise the climate emergency and are genuinely committed to challenging ourselves to explore innovative solutions that enable exceptional sustainability outcomes.

## OBJECTIVES

We are committed to embedding sustainability principles in the work we do, including:

- When HIP V. HYPE engages in any activity that may give rise to risks of harm to human health or the environment from pollution or waste, we will minimise those risks so far as reasonably practicable
- Minimising our operational footprint by maintaining Climate Active Carbon Neutral Certification for HIP V. HYPE SUSTAINABILITY PTY LTD, including continuing to pursue improvements in our carbon account across our operations
- Continually improving our performance by setting measurable environmental targets
- Continuing to encourage and support Our People, our Collective and beyond to reduce their footprint and make positive change
- Minimising the footprint of our Projects by undertaking a calculation of the total carbon account for all our new Projects (including construction and operational carbon emissions) in accordance with the Climate Active Carbon Neutral Standard.
- Proactively working with DC bins to recycle at least 90% of all demolition and construction waste
- Seeking to purchase products that are highly recyclable and contain recycled content
- Proactively seeking partners that align with our values and commitment to create the better future we all deserve, and actively communicate the value of our position to those who don't
- Undertaking as-built monitoring to test the sustainability outcomes of our Projects, reporting on outcomes to key stakeholders
- Complying with all legislative requirements
- Ensuring management are committed to the effective Implementation of ISO 14001 including allocation of adequate resources
- Reviewing our processes and aligning the way we work with ISO 14001 - Environmental Management

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## APPLICATION

This policy applies to all our operations, including the projects we deliver, the advice we provide, the workshare spaces that we enable, and the events we run internally and externally. Our People and the people who use our workshare spaces are encouraged to uphold the objectives under this policy.

## OPERATIONS

- The Head of Operations is responsible for ensuring the objectives of this policy are met
- The objectives of this Policy will be reviewed quarterly reporting results to Our People and co-develop new actions